

MENCAST HOLDINGS LTD.

(Incorporated in the Republic of Singapore)

(Company Registration No. 200802235C)

- (I) **THE CESSATION OF SERVICE OF MR SIM GOK HIAN AS THE EXECUTIVE CHAIRMAN AND DIRECTOR OF THE COMPANY AND APPOINTMENT OF MR SIM SOON Ngee GLENDLE AS THE EXECUTIVE CHAIRMAN OF THE COMPANY;**
 - (II) **THE APPOINTMENT OF AN ADDITIONAL INDEPENDENT DIRECTOR OF THE COMPANY;**
 - (III) **THE APPOINTMENT OF MR SIM GOK HIAN AS THE SENIOR ADVISER OF THE COMPANY; AND**
 - (IV) **OTHER MATTERS**
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(I) **EXECUTIVE CHAIRMAN OF THE BOARD**

The Board of Directors ("**Board**") of Mencast Holdings Ltd. ("**Company**") wishes to announce that with effect from today, 9 October 2009, Mr Sim Gok Hian has relinquished his executive responsibilities in favour of Mr Sim Soon Ngee Glendle ("**Glendle Sim**") and, as a result, he has also stepped down from his position as the Executive Chairman and Director of the Company.

Mr Sim Gok Hian has successfully overseen the Company's transition from a privately incorporated company to achieve the first introductory listing on the Catalist Board ("**Catalist**") of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"). After over a year since the Company's listing on Catalist, Mr Sim Gok Hian considers it an appropriate time to step down and provide Mr Glendle Sim with the opportunity to develop current ongoing business initiatives and grow the business further. Following the above, Mr Sim Gok Hian will assume the role as the Senior Adviser of the Company (please refer to part III of this announcement for further details).

In relation thereto, the Chief Executive Officer of the Company, Mr Glendle Sim, has been appointed as the Executive Chairman and Chief Executive Officer of the Company with effect from 9 October 2009.

The Board of Directors would like to take this opportunity to express its appreciation to Mr Sim Gok Hian for his services rendered to the Company during his tenure as the Executive Chairman and Director of the Company.

(II) **APPOINTMENT OF AN ADDITIONAL INDEPENDENT DIRECTOR OF THE BOARD**

The Board also wishes to announce that it has appointed Mr Ng Chee Keong as an Independent Director of the Company with effect from 9 October 2009.

Mr Ng Chee Keong is currently a director of PSA International Pte Ltd and had served in various positions in the PSA group of companies. He has more than 30 years of experience in the marine and logistics industries. Mr Ng is currently an independent director of Mermaid Maritime Public Company Limited and Otto Marine Limited.

As Mr Ng Chee Keong has vast experience in the marine and logistics industries, the Board is confident that Mr Ng, following his appointment as an Independent Director of the Company, will be able to contribute positively to the Company and its subsidiaries ("**Group**").

There will be no changes to the composition of the various Board Committees of the Company following the changes to the Board as set out in Part I and Part II of this announcement.

(III) APPOINTMENT AS SENIOR ADVISER OF THE COMPANY

As Mr Sim Gok Hian possesses in-depth knowledge and experience of the business and industry and technical expertise of the Group having been engaged in the business of providing sterngear equipment and related services since 1981, the Company has requested, and Mr Sim Gok Hian has agreed, to stay on in the employment of the Company in the capacity as a "Senior Adviser" with effect from 9 October 2009.

In connection thereto, the Company has entered into a service agreement (the "**Service Agreement**") with Mr Sim Gok Hian on 9 October 2009 in relation to his appointment as "Senior Adviser". This Service Agreement will supercede the previous service agreement entered into between the Company and Mr Sim Gok Hian dated 30 May 2008 in relation to Mr Sim Gok Hian's appointment as the Executive Chairman and Director of the Company.

Pursuant to the terms and conditions of the Service Agreement, the basic duties of Mr Sim Gok Hian shall be to provide advice, counsel and guidance on issues relating to the Group's business matters as requested by the senior management of the Company.

(IV) OTHER MATTERS

As Mr Sim Gok Hian is the father of the Company's Executive Chairman and Chief Executive Officer, Mr Glennle Sim, the details in relation to his appointment as Senior Adviser as required under Rule 704(8) of the SGX-ST Listing Manual Section B: Rules of Catalist ("**Listing Manual**"), the details in relation to the cessation of his service as the Executive Chairman and Director of the Company as required under Rule 704(6) of the Listing Manual and the details in relation to the appointment of Mr Glennle Sim as the Executive Chairman of the Company as required under Rule 704(6) of the Listing Manual are set out in the prescribed announcements made today.

Further, the details in relation to the appointment of Mr Ng Chee Keong as an Independent Director of the Company as required under Rule 704(6) of the Listing Manual are also set out in the prescribed announcement made today.

BY ORDER OF THE BOARD

SIM SOON NGEE GLENNLE
Executive Chairman and Chief Executive Officer
9 October 2009

This announcement and its contents have been reviewed by the Sponsor, CIMB Bank Berhad, Singapore Branch, for compliance with the SGX-ST Listing Manual Section B: Rules of Catalist. The Sponsor has not independently verified the contents of this announcement. This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

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